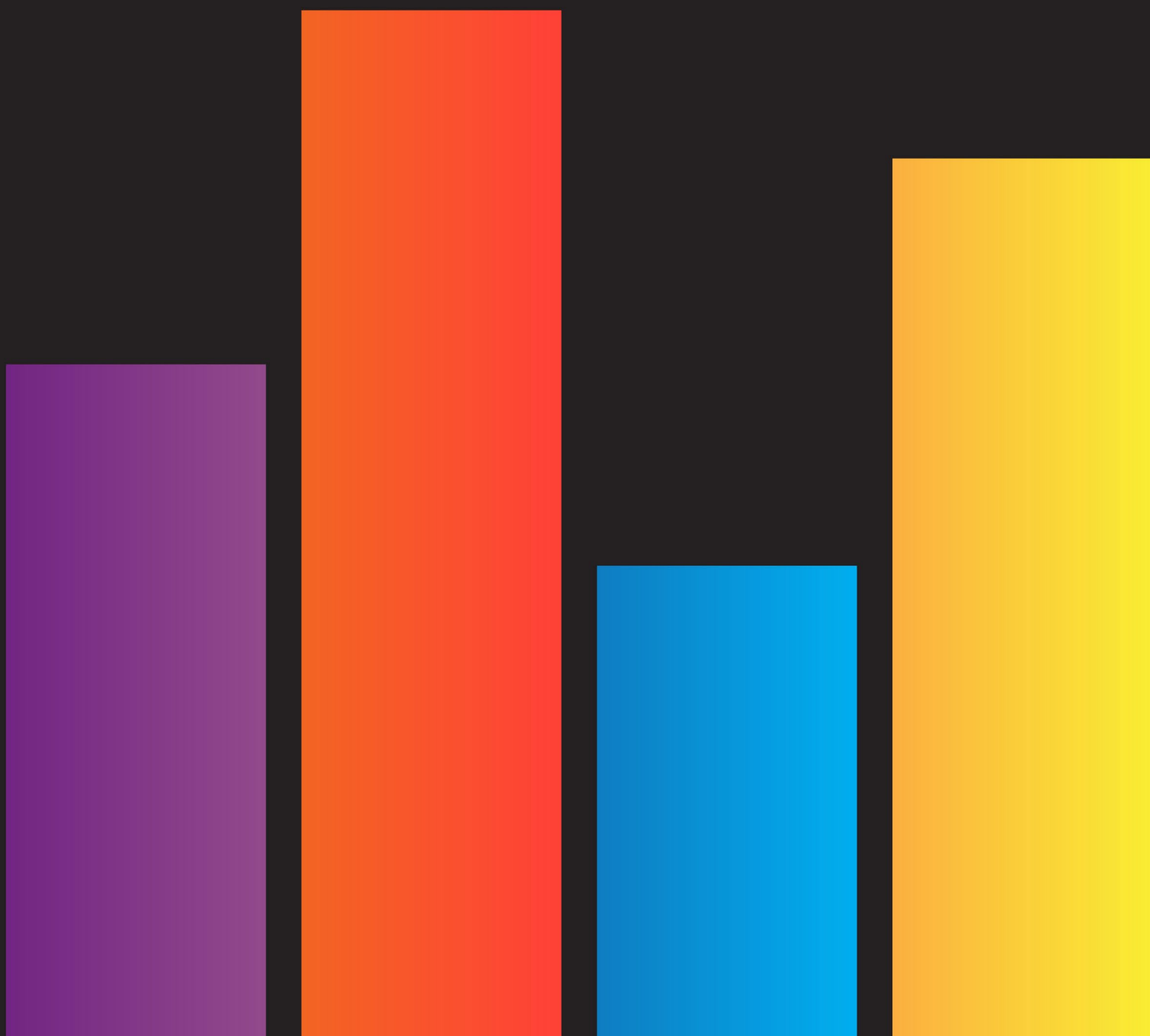




2022-2023

Annual Report



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Greetings

A Message from our Board Chair

With the passing of another financial year comes another opportunity to reflect on our collective accomplishments, explore shared challenges, and celebrate communal successes. I am pleased and proud to share this report about Indspire's achievements over the past 12 months on behalf of Indspire's Board of Directors.

Throughout a year of constantly evolving national and global events, Indspire continued its vital mandate of steadily supporting First Nations, Inuit, and Métis students through a variety of venues in a variety of ways. The Building Brighter Futures: Bursaries and Scholarships (BBF) program received a record-breaking number of applications, notably awarding over \$27.5 million in scholarships and bursaries to more than 7,500 Indigenous students – a number which signifies both that Indspire's reach is expanding and that there is still an overwhelming need for support among Indigenous post-secondary learners. Online, the Rivers to Success Indigenous Mentorship program engaged over 3,000 Indigenous learners across Turtle Island through its online portal with a uniquely valuable combination of resources, events, and mentorship.

Whether the stage was virtual or physical, Indspire's 2022-23 events featured exceptional content, innovative approaches, and captivating entertainment. Due to rising COVID-19 case counts, Indspire successfully pivoted to a virtual format for the 2022 Soaring: Indigenous Youth Empowerment Gathering, which virtually hosted 1,025 Indigenous high school students and their educators from across the country. The team delivered engaging, thought-provoking content while keeping communities safe.

May 2022 marked an especially meaningful moment in time: the 2022 Indspire Awards was the first major in-person gathering that Indspire had hosted since the COVID-19 pandemic enforced a pause on in-person gatherings in 2020. A sense of homecoming coupled with



new beginnings was in the air in Ottawa, ON, as over 900 guests gathered to honour the year's twelve outstanding Indigenous achievers. The accompanying broadcast on CBC and APTN was nominated for a Canadian Screen Award in the "Best Biography or Arts Documentary Program or Series" category.

In a similar vein, the 2022 National Gathering for Indigenous Education was the first in-person National Gathering since November 2019...and both the unprecedented attendance numbers and the attendees' enthusiasm for the innovative content were notable. A record-breaking 1,361 educators from across the country gathered in Winnipeg, MB, to discuss best practices and strategies for Indigenizing education and supporting Indigenous students.

As always, I would like to acknowledge that this year's success would not have been possible without the generous support of Indigenous leadership, sponsors, multiple levels of government, educators, and individual donors from across Canada who invest in Indspire's mission – and in Indigenous students. We are continually grateful for the many circles of community across Turtle Island who have helped us to expedite this important work.

Despite these highlights, the work continues. Indspire was still only able to meet 29% of applicants' financial needs, with numerous factors such as inflation and environmental hazards continuing to create barriers to Indigenous students' success. We will need the ongoing support of our many valued partners to further expand our reach and dismantle those barriers.

Chi-miigwech,

Donald E. Worme, Q.C.
IPC Chair, Board of Directors





A Message from our President & CEO

As we close out another year, I wish to take a moment to reflect upon our shared journey, acknowledge our progress, and to set our sights on the road ahead. The work of Indspire – of inspiring, educating, and investing in Indigenous students – is more than just a mission; it's a calling that transcends generations.

From the outset, it has been a year of change: change within our communities, within the national landscape, and within Indspire itself. Yet the one constant has been our unwavering commitment to Indigenous education. Every challenge we've met, every story we've heard, has only deepened our resolve.

The power of education is transformational. It empowers, uplifts, and paves the way for futures previously unimagined. And while we often quantify our impact in numbers – scholarships awarded, workshops held, and students mentored – it is the intangible outcomes that resonate most deeply. It is a young Indigenous person's newfound confidence in their achievements, their willingness to pursue new dreams, and their ability to inspire their peers and community.

Our Building Brighter Futures program has once again proven its worth, having supported more than 7,500 students this year alone. Thanks to our generous donors and partners, we've managed to dispense over \$27.5 million in scholarships, bursaries, and awards. Each of these awards is not merely financial aid but also a testament to our belief in the boundless potential of Indigenous youth.

Furthermore, our Soaring: Indigenous Youth Empowerment Gathering saw record participation, connecting youth with mentors, role models, and cultural teachings. The positive ripples from events such as these are felt throughout communities, emphasizing that our Indigenous youth are not alone in their aspirations.

However, while we celebrate our achievements, we also acknowledge the work ahead. As we delve deeper into our mandate, it becomes clear that the path to Indigenous success is not merely a matter of scholarships. It is about creating an ecosystem where Indigenous learners thrive. This means working closely with educators, mentors, and communities. It entails fostering a deeper understanding

of Indigenous histories, cultures, and perspectives within Canada's educational system.

Reconciliation remains a term that is often spoken with varying meanings by different groups. I would suggest that reconciliation is a path – one that requires earnest effort, understanding, and action. At Indspire, we believe that the foundation of true reconciliation lies in recognizing and nurturing the potential of our Indigenous youth. Our nation's future, its promise of unity and understanding, depends on how we empower, include, and educate the youngest members of our First Nations, Inuit, and Métis communities.

I wish to extend my deepest gratitude to all who have walked with us this year. Our partners, sponsors, and every individual who believes in the power of Indigenous education – you are the backbone of our success. Together, we have turned challenges into stepping-stones and aspirations into realities.

Indspire's enduring legacy will be reflected in the thriving Indigenous communities of tomorrow, in leaders who rise from our efforts today, and in the harmonious narrative of a nation that values and uplifts all its members.

Let's keep the fire of inspiration burning bright.

In gratitude and hope,

Dr. Mike DeGagné
President & CEO, Indspire





By the Numbers



\$217 M+

provided to students since 1996



66,000+

bursaries, scholarships, and awards
provided to students since 1996



\$27.5 M+

was disbursed to Indigenous
students in 2022-2023



7,500+

First Nations, Inuit, and Métis
students funded in 2022-2023



~88%

of surveyed Building Brighter
Futures recipients graduate from
their programs



~90%

of Building Brighter Futures
graduates have obtained
employment



~45%

of Building Brighter Futures
recipients work in fields
that support Indigenous
communities



Building Brighter Futures

Bursaries and Scholarships

In 2022-2023...



\$27.5 M+

was disbursed to
Indigenous students



7,500+

Indigenous students
were funded

Since 1996...



\$217 M+

has been disbursed to
Indigenous students



66,000+

Indigenous students
have been funded

Widening the Circle of Support

Indspire's Building Brighter Futures: Bursaries & Scholarships program remains one of Indspire's most prominent and well-known initiatives, reaching Indigenous communities from coast to coast to coast. BBF, as it's often known, is a program that enables Indigenous learners to gain access to hundreds of opportunities for post-secondary funding with just one application. The diversity of participating partners and the availability of matching funds from the Government of Canada mean that First Nations, Métis, and Inuit students have access to a wide array of scholarships, bursaries, and awards that are specially tailored to their education-related funding needs. Whether it's a program-specific or institution-specific scholarship, or a bursary that will help with childcare, transportation, or rent costs, BBF is designed to address the specific needs of Indigenous learners.

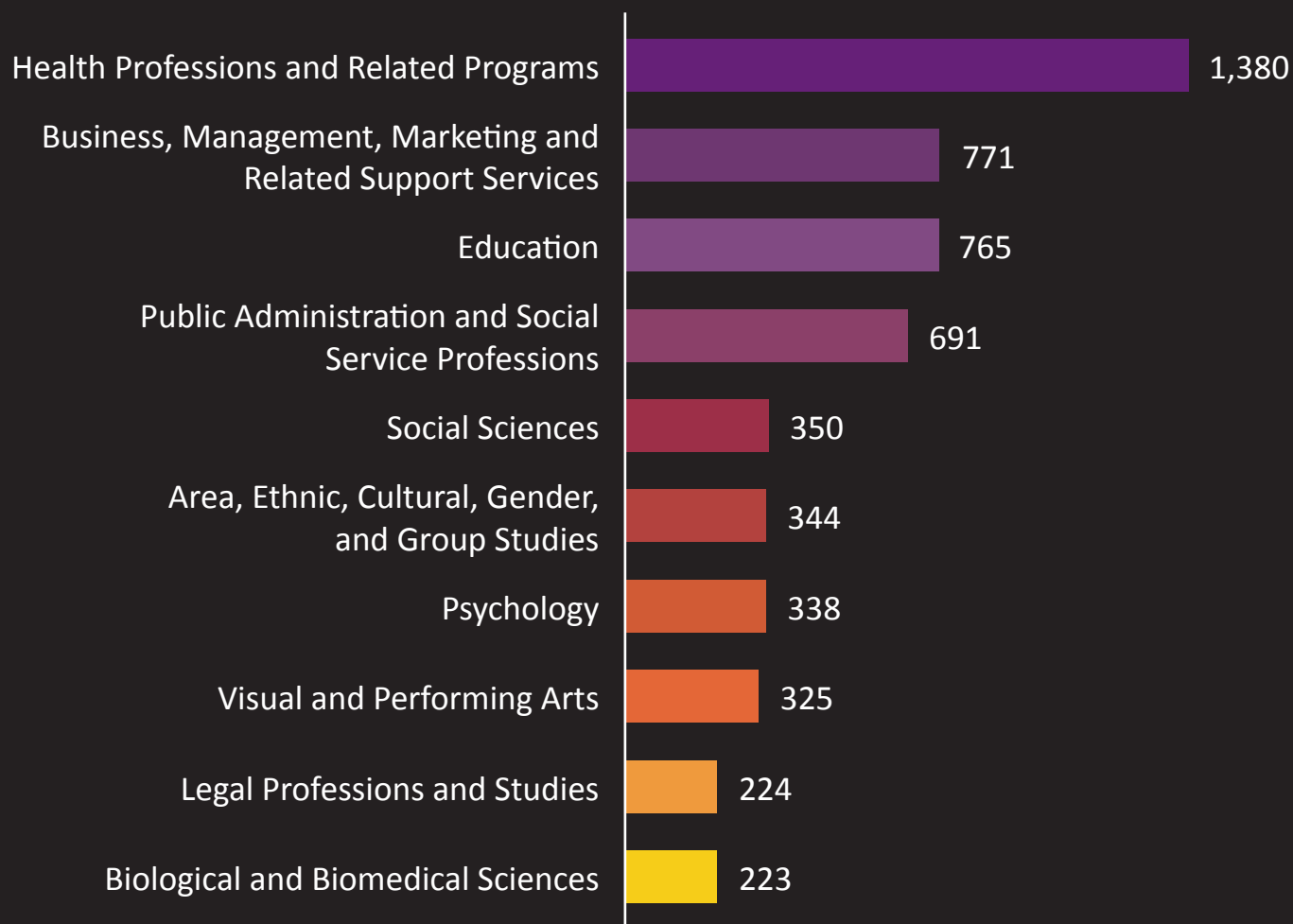
And once they receive this assistance, students not only go on to successfully graduate, but they also enter the careers of their choice – careers which have a direct impact on their communities as well as Turtle Island in general. As they keep telling us, Indigenous students believe that reciprocity is very important.



In 2022-23, Indspire disbursed **more than \$27.5 million** to **over 7,500 Indigenous students**. Approximately 88% of surveyed students who have received BBF funding have graduated from a post-secondary institution, and approximately 45% of employed surveyed recipients work in Indigenous communities or in Indigenous-run businesses.



Here's a snapshot of the top 10 fields of study of the students we support:





Research Knowledge Nest

In 2022-2023...



7 Research Reports

were released this year



5 Research Assistants

were trained

Telling Our Stories Through Data

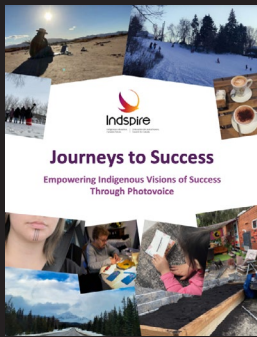
Since its inception in 2019, Indspire's Research Knowledge Nest (RN) has been a unique venue for analytics, storytelling, and education. Under the umbrella of Indspire's Research and Impact Unit (RIU), it has consistently enriched the knowledge base of young Indigenous researchers while providing valuable insights into Indigenous post-secondary experiences and the state of reconciliation in action on post-secondary campuses across Turtle Island.

The 2022-23 fiscal year saw the release of 7 reports on a wide variety of topics pertinent to the Indigenous post-secondary learners which have also historically been under-researched. Some reports explored Indigenous visions of success and how they may differ from non-Indigenous ones; others explored key areas of focus such as Indigenous mental health, what supports are in place for Indigenous post-secondary learners, why Indigenous students sometimes leave their post-secondary studies before finishing, and what supports help them continue and stay engaged. One report investigated the presence of reconciliation-based initiatives and programs on post-secondary campuses and found that although there is still much work to be done, Indigenous students are gradually feeling more supported and more welcome as they pursue post-secondary studies.

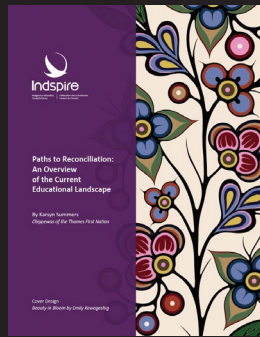


Literature reviews explored further areas of key interest such as the role that Indigenous languages and pedagogies play within educational areas that have historically not had Indigenous ways of knowing as part of the curriculum – and what a difference these ways of knowing can make to Indigenous graduation rates and overall success. All the literature reports and reviews featured compelling cover art by Indigenous artists, highlighting the way in which traditional Indigenous ways of knowing inform each other.

Reports published this year:



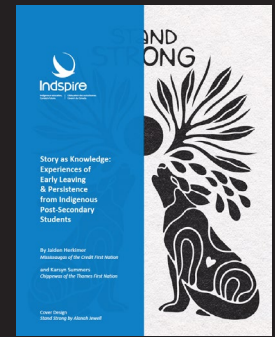
Journeys to Success:
Empowering Indigenous
Visions of Success Through
Photovoice



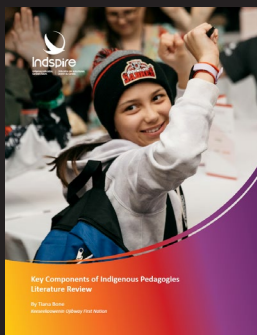
Paths to Reconciliation:
An Overview of the
Current Educational
Landscape



**The Importance of
Indigenous Languages:**
An Investigation of Sense
of Belonging and Mental
Health Among Students
and Non-Students



Story as Knowledge:
Experiences of Early
Leaving & Persistence
from Indigenous Post-
Secondary Students



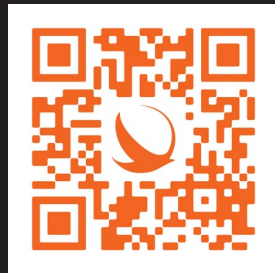
**Key Components of
Indigenous Pedagogies –
Literature Review**



**Indigenous Learners
Mental Health Needs –
Literature Review**



**Barriers and Facilitators
for Accessing Indigenous
Supports – Literature
Review**



**SCAN THE QR CODE TO
READ THESE REPORTS ON
OUR WEBSITE**

Perhaps one of the RN's greatest contributions has been its training program for young Indigenous researchers, many of whom have gone on to rewarding careers in analytics or various knowledge-intensive fields – or have pursued additional graduate studies. The cohort of Research Assistants – Shawna D'Antimo, Jazanne Bunting, Tiana Bone, Tristan Marshall, and Nicholas St. Germaine – were featured on Indspire's social media channels, heightening their profile and bringing their respective research areas to a wider audience.

The Research Assistants learned a variety of analytic software and were able to work with real-world data garnered from Indspire's Building Brighter Futures: Bursaries & Scholarships (BBF) program to create accurate pictures and narratives of what Indigenous students are currently experiencing as they move through post-secondary education and ultimately transition to their chosen careers.

The RN's blend of analysis and education in one unique program has been essential to fostering Indigenous engagement, leadership, and analysis in quantitative research and data science.



Rivers to Success

Mentorship Program

In 2022-2023...



3,000+

participants
engaged



1

new website
launched



18

virtual events
hosted



100+

resources reside in
the mentorship portal

Continuing the Shared Journey to Success

The Rivers to Success Indigenous Mentorship (R2S) program grew directly out of feedback from Indigenous post-secondary students, who told us they needed several different kinds of support to complete their education – and ultimately transition to their chosen careers.

Since its inception in 2019, R2S has become a dynamic program that meets Indigenous students wherever they are on their educational journeys, engaging them with a combination of customized resources, mentorship opportunities, events, academic and career-related tips, and cultural content that combines to create a uniquely Indigenous-centric mentorship experience. The virtual R2S Portal ensures students can access these assets no matter where or what they're studying.

The R2S program experienced many highlights during the 2022-23 fiscal year, but one of the most notable ones was the inception and launch of its new website, www.riverstosuccess.ca. Its sleek and engaging design provided students with a streamlined user experience, making accessing and engaging with content more accessible than ever. It was also crafted with a more student-centric interface, making it a more welcoming virtual 'home away from home.'

Creating 46 new resources for the R2S resource library and custom-created blog content ensured that new participants could access quality content as soon as they signed up. Valued partners like Elections Canada, NPower Canada, RBC Future Launch, HSBC, and BioCanRx gave students practical, helpful advice on job-hunting and vocation discernment and provided unparalleled networking opportunities. Partnerships with CAMH, Shkaabe Makwa, We Matter, and the Mental Health





Commission of Canada enabled us to co-deliver events with high registration rates as well as collaborate on desirable resources to give students advice on mental health resources, restorative traditional practices, substance use issues, and self-advocacy. R2S was also excited to partner with Indigenous health influencer Kendra Jessie to create events and resources focusing on mental wellness, nutrition, and fitness.

Cultural support was also at the heart of many newly created R2S resources, notably the first offerings in the “Introduction to Indigenous Languages” series: Mohawk and Cree. The enthusiastic response to these first two workshops ensured that more would come in the 2023-24 fiscal year.

Rivers to Success is always on the lookout for new Indigenous participants, whether they’re mentors or mentees. To learn more about the program – or to sign up – go online to riverstosuccess.ca and get ready to share an unforgettable journey.





National Gathering

for Indigenous Education

November 23 - 25, 2022 | Winnipeg, MB



Hybrid

in-person/virtual for
the first time



1,361

educators attended
from across Canada



63

booths featured in
the tradeshow



56

workshops were
presented

Together Again: Sharing Our Knowledge In Person

The 2022 National Gathering for Indigenous Education was significant for several reasons. Not only was it Indspire's first in-person National Gathering since 2019, it utilized an innovative hybrid approach, livestreaming content to online attendees as it was happening in real time on stage in Winnipeg, MB. It also broke all previous attendance records, welcoming an unprecedented 1,361 educators from across the country. This eagerly anticipated forum took place in person and virtually over two days from November 24 – 25, 2022.

Featuring 56 workshops and 63 tradeshow booths, this year's National Gathering marked a significant return to in-person events, not only for Indspire, but also for the educators who gathered to discuss best practices and strategies for Indigenous education and supporting Indigenous students. Among these educators were 100 young Indigenous post-secondary education students supported by the Rideau Hall Foundation – students who found the experience both inspiring and informative:



I gained knowledge of what it means to be an Indigenous educator. I will always take pride in being who I am and what I am doing in the future, and this workshop today gave me more confidence to strive toward my goal.

- B.Ed. Student



Back by overwhelming demand, the sold-out Pre-Gathering on November 23 featured Climbing the Mountain, the perennially popular workshop facilitated by Dr. Niigaan Sinclair, which shares strategies to create healthy educational spaces rooted in the principles of reconciliation. Guests enjoyed a welcome reception at the Winnipeg Art Gallery, where they toured Qaumajuq, the largest public contemporary collection of Inuit art in the world, and listened to a moving fiddle performance by Tristen Durocher, a 2022 Indspire Award Youth Laureate.

Other highlights of the conference were riveting keynote addresses by Tristen and Nahanni Fontaine, the 2021 Indspire Laureate for Public Service. Just as in 2020 and 2021, participants joined the National Gathering from all parts of the country through this hybrid approach and gave numerous pieces of feedback on how much they appreciated this approach:

I am grateful I was able to participate because the speakers were outstanding, and the Gathering was held in a way that elevated Indigenous protocols, perspectives, and knowledge. Future Gatherings can only grow stronger as long as this powerful foundation is retained!

- Indigenous Educator

This was my first experience with Indspire, and it exceeded all my expectations. The best Gathering (conference) I have experienced in my 24 years of teaching.

- Indigenous Educator

Operating once again as a hybrid virtual/in-person event, the 2023 National Gathering for Indigenous Education will take place from November 15 – 17, 2023, in Montréal, QC. Find out more and register online at indspire.ca/national-gathering





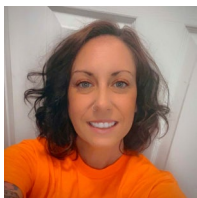
Guiding the Journey

Educator Awards

The Guiding the Journey: Indigenous Educator Awards are an annual celebration of Indigenous educators who go above and beyond to Indigenize curriculum, create safe spaces and innovative programming for their First Nations, Inuit, and Métis students, and uphold Indigenous values in the classroom and the community. Five Indigenous educators, one Indigenous organization, and one non-Indigenous partner in Indigenous education were honoured at the National Gathering for Indigenous education from Nov 25-27, 2022, in Winnipeg, MB.



The 2022 Guiding the Journey Award recipients are:



Community Service

Brittany Pennell

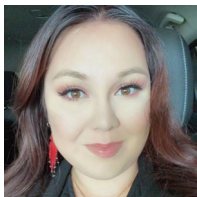
Acadia First Nation, NS
Halifax Regional Centre for Education, NS



Culture, Language and Traditions

Myrna Ducharme

Split Lake First Nation, MB
Kelsey Community School, MB



Innovative Practice

Marika Schalla

Manitoba Métis Federation, MB
Niji Mahkwa, MB



Leadership

Sherri Denysuik

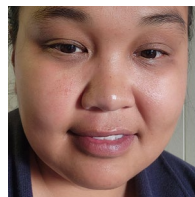
Sagkeeng First Nation, MB
Seven Oaks School Division, MB



Partner in Indigenous Education

**Allison
Norman Atlookan**

John C. Yesno Education Centre, ON



Role Model

Naiome Eegeesiak

Nunavut
Nunavut National Arts Centre's Music
Alive Program, NU



Organization

**Boyle Street Education
Centre**

Edmonton, AB



Soaring

Indigenous Youth Empowerment Gathering

May 4 - 5, 2022 | vFairs Virtual Platform



Virtual

for the second time



1,025

attendees from
across the country



63

virtual workshops
presented



76

virtual tradeshow
booths featured

Opening New Avenues of Opportunity – Together

Once again, Soaring brought Indigenous high school students from across Turtle Island together with their chaperones and educators for an unforgettable online gathering. Not only did it give them the chance to engage with some of the top universities, colleges, and trade schools in the country, it also opened numerous doors for them to consider a wide array of career opportunities, thanks to Indspire's partners. All of the resources provided by partners will be available for one year after the gathering, so educators and students alike will be able to follow up on any questions they might have or further explore any interesting career avenues.

Opened in a good way by Elder Verna McGregor, Soaring was guided this year by MC and motivational speaker Kiefer Collison, who brought his own blend of energy and thoughtfulness to the virtual stage. Two panels gave students the opportunity to hear stories, wisdom, and good advice from young Indigenous professionals and influencer superstars. Indspire partnered with Deloitte on Day 1 to deliver the Careers Panel, with Deloitte employees Erin Sader, Kristian Harn, and Matthew Lindsay sharing their stories of entering the workforce as young Indigenous professionals. Day 2 featured wisdom

from Indspire Youth Laureates Tracie Léost, Matthew Butcher, and Shayla Oulette-Stonechild – a tremendously popular session which students talked (and posted) about afterwards!

Each day also featured dazzling entertainment that blew the (virtual) roof off, with JUNO Award-nominated artists Snotty Nose Rez Kids and Wolf Saga delivering dynamite performances.

While many were looking forward to an in-person gathering, the spirit and vigour that are always the hallmarks of Soaring were very much in evidence online, proving that gathering together with quality content and an eager audience can open windows of opportunity for Indigenous youth no matter where they are. Indspire is anticipating a return to an in-person Soaring gathering in Edmonton in May 2023.



Indspire Awards

Celebrating Indigenous Achievement

May 12, 2022 | Ottawa, ON



394

laureates have been
honoured since 1993



900+

guests attended the
2022 gala dinner

A Kind of Homecoming

While celebrating Indigenous excellence is always a noteworthy occasion, the 2022 Indspire Awards also had a new significance: it was the first time the Awards had been celebrated in person since the COVID-19 pandemic paused in-person gatherings after the 2020 Awards took place. With the dynamic Stan Wesley as MC and featuring a stellar Indigenous fusion dinner inspired by Chef David Wolfman, the 2022 Arts Laureate, the evening was an unforgettable experience for over 900 guests. A musical performance by Tom Wilson rounded out a magical evening that felt like a long-awaited reunion after the pandemic-created hiatus.

The 2022 Indspire Awards were broadcast on CBC and APTN on Sunday, June 19th, 2022, reaching viewers from coast to coast to coast. Not only did the program receive acclaim for its intimate focus on the recipients and their lives – similar to the documentary-style approach so successfully utilized for the 2021 Awards – it was also nominated for a Canadian Screen Award in the “Best Biography or Arts Documentary Program or Series” category.



The twelve individuals who were chosen as 2022 Indspire Award Laureates demonstrated outstanding career achievement on a national level. Recipients were chosen from a variety of fields including the arts, business, culture, education, health, law, public service, sports, lifetime achievement, and three Youth Awards. Just as in years past, recipients were selected by a national jury of past Laureates.

Indspire is preparing to mark yet another auspicious milestone next year: the 30th anniversary of the Indspire Awards.

The 2022 Indspire Awards Laureates are:



Youth Recipient

**Shayla
Oulette-Stonechild**



Youth Recipient

Melissa Attagutsiak



Youth Recipient

Tristen Durocher



Arts

Chef David Wolfman



Business & Commerce

Jenn Harper



Culture, Heritage, & Spirituality

**Siyamiyateliot
Elizabeth Phillips**



Education

Annette Trimbee



Health

Melanie MacKinnon



Law & Justice

**Cheryl
Arcand-Kootenay**



Public Service

Terry Goodtrack



Sports

Terry Felix



Lifetime Achievement

Marjorie White



Full-time Employees

As of March 31, 2023

Office of the CEO

- Dr. Mike DeGagné, President and CEO
- Gyeho Thomas, Executive Assistant to the President and CEO
- Cliff Fregin, Chief Operating Officer
- Agnes Chelminska, Executive Assistant to the Chief Operating Officer

Communications & Marketing

- Brandon Meawasige, Director, Communications & Marketing
- Vincent Vella, Communications & Marketing Coordinator
- Madison Johns, Digital Marketing Lead
- Somia Zafeer, Communications & Marketing Assistant
- Helen Smith, Senior Communications Advisor
- Sienna Vautour, Manager, Experience & Community
- Mike Hager, Community Outreach Coordinator
- Adrien Ignace, Events Coordinator

Development

- Cindy Ball, Vice-President, Development
- Julia O'Hara, Director, Partnerships
- Kate Espina, Director, Major Gifts
- Natalie St. Amour, Director, Philanthropy
- Ryan Tilley, Senior Development Assistant
- Ailis Hamilton, Senior Development Officer, Partnerships
- Emily Quesnelle, Senior Development Officer, Partnerships
- Wendy Quick, Senior Development Officer, Partnerships
- Tammy Murphy, Business Development Associate
- Carley Gallant-Jenkins, Senior Development Officer, Online Giving
- Emily Kerr, Senior Development Officer, Individual Giving

- Andrea Dawber, Senior Development Officer, Stewardship
- Ludie Castro, Donor Relations & Gift Processing
- Christina Papantoniou, Donor Relations & Gift Processing
- Michelle Brum, Development Coordinator
- Tania van de Kamp, Database Manager
- Margaret Purcell, Legacy Giving Specialist
- Ashley Boucher, Senior Development Officer, Major & Legacy Giving
- Helena Kyriakou, Development Officer, Donor Services

Finance & Administration

- Tom Darnay, Chief Financial Officer
- Arlene Williams, Accounts Receivable & Finance Officer
- Tabitha King, Manager, Finance
- Shyla Williams, Scholarship & Bursary Finance Coordinator
- Corry Williams, Payroll, Benefit, & Accounts Payable Coordinator
- Lois Anderson, Accounting Clerk

Government Relations

- Yancy Craig, Vice-President, Indigenous & Government Relations

Human Resources

- Julie Monture, Director, Human Resources
- Jessica Nahwegahbow, Human Resource Generalist



Programs & Student Success

- Julie Wildgoose, Director, Programs & Student Success
- Ruth Norris, Manager, Programs & Student Success
- Suzanne Bradley, Manager, Building Brighter Futures
- Miranda Curley, Bursary & Scholarship Officer
- Trista Bomberry, Bursary & Scholarship Officer
- Taylor Bradley, Bursary & Scholarship Officer
- Carly Vyse, Bursary & Scholarship Officer
- Valerie Hill, Support Officer
- Jeannine Jamieson, Administration Assistant
- Lacie Burning, Mentorship Advocate
- Paige Hill, Mentorship Advocate
- Chelsea Reid, Mentorship Advocate
- Kelly Creen, Programs Resource Officer
- Colt Burrows, Researcher
- Shawna D'Antimo, Research Assistant



Board of Directors

Indspire is governed by a volunteer Board of Directors that provides responsible oversight for our finances and operations.

The Indspire Board is responsible for the stewardship of our organization, while our management and staff perform the day-to-day operations under the Board's supervision.

The governance duties of our Board include:

- Oversight of our programs and activities
- Approving our strategic directions
- Ensuring that management conducts the business and affairs of Indspire in accordance with our objectives, articles and by-laws, the law and regulations of the jurisdictions in which we operate, and any policies and guidelines issued by the Canada Revenue Agency in respect of charitable organizations.



Chair

Donald E. Worme

K.C., IPC



Vice-Chair

Jean Teillet

IPC, OMN, MSC, (BFA, LLB, LLM)



Director

Dr. Jo-Ann Archibald



Director

Darrell Beaulieu



Director

Dr. Michael Dan



Director

James Dekker



Director

Fauna Kingdon



Director

Yvan Guy Larocque



Director
Peter J. Lukasiewicz



Director
Gordon Peeling



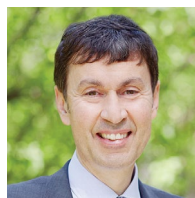
Director
Madeleine Redfern



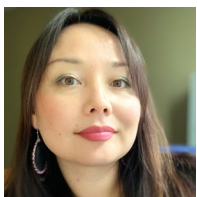
Director
Itoah Scott-Enns



Director
William Shead



Director
Paul Tsaparis



Director
Elizabeth Zarpa



All Sponsors and Donors (\$100k+)

Thank you to the following organizations and individuals for their generous support in 2022-2023

Anonymous (6)



Jerry Ackerman



Digital Extremes

Ecclesiastical
Insurance
Officer PLC



Gordon &
Ruth Gooder
Charitable
Foundation



HUDSON'S BAY
FOUNDATION



Loblaw
Companies
Limited



MAWER



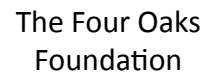
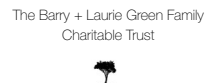
MEJURI

Robert Metka



The Rattee
Family





Financial Statements

Indspire's financial statements for the year ending March 31, 2023 were audited by MNP LLP and can be found here: <https://indspire.ca/wp-content/uploads/2023/07/Indspire-Mar-23-Financial-Statements-June-21-2023-signed.pdf>



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 Jennifer Brown
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Glenna Bullock
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 Barbara and John Buttars
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 Canadian Accredited Independent
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 Canadian Foundation for Physically
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 Canadian Rheumatology Association
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 Chrysalis
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 Judith de Gaye
 Claire De Souza
 Mike DeGagné
 James Delamere
 Marna Disbrow
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 Downie Street Bakehouse
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 The Wilson Family Foundation
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Doughnut Party
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