

A low-angle photograph of a grand university building with a pediment and columns. Numerous graduation caps are flying through the air, and several hands are reaching up from the bottom of the frame. The entire image is overlaid with a semi-transparent purple filter. On the right side, there are three vertical bars in purple, orange, and blue.

# Indspire

Indigenous education,  
Canada's future.

L'éducation des autochtones.  
L'avenir du Canada.

---

annual report

2021- 2022

ENRICHING CANADA

THROUGH

INDIGENOUS

EDUCATION AND

BY INSPIRING

ACHIEVEMENT

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## MESSAGE FROM THE chair of the board

On behalf of Indspire's Board of Directors, it is my pleasure to share this report about Indspire's achievements over the past 12 months.

As the world continued to grapple with the ongoing repercussions of the COVID-19 pandemic, Indspire continued to be a steady support for First Nations, Inuit, and Métis students, awarding over \$23 million in scholarships and bursaries to more than 6,612 Indigenous students through the *Building Brighter Futures* (BBF) program. This represents an historic first in Indspire's history, marking the most funding ever awarded to Indigenous students in the history of our organization. It is a significant milestone which wouldn't have been possible without the work of many hands.

Indspire's innovativeness and dedication were on full display during this momentous year, one which saw our organization successfully deliver a wide array of support to Indigenous students and educators across the country. The *National Gathering for Indigenous Education* attracted 1,280 educators from across the country to discuss best practices and strategies for Indigenizing education. The *Rivers to Success Indigenous Mentorship* program successfully engaged over 2,000 Indigenous post-secondary students through its online portal, while the annual *Soaring: Indigenous Youth Empowerment Gathering* virtually hosted over 1,000 high school students and their educators from across the country, delivering the usual excellence in content that educators have come to expect from Indspire. The 2021 *Indspire Awards* honoured twelve outstanding Indigenous achievers with a virtual broadcast that broke all preceding viewership records on CBC and APTN.

Without the generous support of Indigenous leadership, multiple levels of government, sponsors, educators, and individual donors from across Canada who invest in Indspire's mission, this precedent-setting year would not have happened. We are deeply grateful for all of our partners who helped us in expediting this important work.

Despite these highlights during this record-breaking year, the work continues. Indspire was still only able to meet 30% of applicants' financial needs, with the urgent needs of the COVID-19 pandemic continuing to create barriers to Indigenous students' success. We will need the ongoing support of our many valued partners to further expand our reach and dismantle those barriers.

Chi-miigwech,

**Donald E. Worme, Q.C., IPC**  
**CHAIR, BOARD OF DIRECTORS**



## MESSAGE FROM THE president and ceo

This year has been one of many milestones for Indspire: we awarded more bursaries than at any time in our organization's history. From weathering the unique situation brought on by the COVID-19 pandemic to navigating our way through recovery and regrowth, Indspire has been here every step of the way for the First Nations, Inuit, and Métis learners we support.

There was much to celebrate over the past year, including Indspire's *Building Brighter Futures: Bursaries, Scholarships, and Awards* program supporting more students than ever before, increasing the percentage of needs met from 25% to 30%. We are honoured that we could provide support to these future scholars, community leaders, and achievers. This investment in their individual success will give back to Indigenous communities and Canada as a whole.

In the wake of the ongoing worldwide health crisis, we are pleased to say that twenty-five percent of Indigenous learners supported by Indspire over the past year are studying in health and health-related programs – leading the way in Indigenizing health care and inspiring others to follow their dreams by seeing themselves in health care positions.

We focused this year on providing new and informative, engaging, and culturally relevant online content for students at our *Soaring: Indigenous Youth Empowerment Gathering* and brought together educators from across the country for our virtual *National Gathering for Indigenous Education*, providing online events that kept students and educators informed and engaged while remaining mindful of health and safety.

Indspire continued to grow our *Research Knowledge Nest*, with our second cohort of Indigenous researchers working on compelling and timely projects. They focused on presenting differing perspectives and research methods to create dialogue and spur self-reflection. As always, we strive to not only provide meaningful programming but also to foster greater connections.

This coming year, Indspire will mark a significant milestone with the 30<sup>th</sup> Annual *Indspire Awards*, commemorating over three decades of celebrating excellence within Indigenous communities. With this milestone, we would like to reflect on the great impact our organization has had on so many Indigenous learners, even as we recommit to increasing access to education and reducing barriers.

Investing in Indigenous people makes a better Canada and starts us down the true path of reconciliation, towards a future full of opportunities and prosperity for Indigenous peoples and for Canada as a whole.

Check out our impact [here](#).

Chi-miigwech (thank you),

**Dr. Mike DeGagné**  
 PRESIDENT AND CEO

INDSPIRE BY THE  
**numbers**



MORE THAN

**\$190,000,000**

PROVIDED TO STUDENTS SINCE 1996



OVER

**59,000**

BURSARIES AND SCHOLARSHIPS DISTRIBUTED SINCE 1996



MORE THAN

**\$23 MILLION**

DISBURSED IN THE 2021-2022 ACADEMIC YEAR TO 6,612 INDIGENOUS STUDENTS



APPROXIMATELY

**90%**

OF BUILDING BRIGHTER FUTURES RECIPIENTS GRADUATE



APPROXIMATELY

**85%**

OF BUILDING BRIGHTER FUTURES GRADUATES HAVE OBTAINED EMPLOYMENT



APPROXIMATELY

**45%**

OF EMPLOYED BUILDING BRIGHTER FUTURES RECIPIENTS WORK IN FIELDS THAT SUPPORT  
INDIGENOUS COMMUNITIES

IN 2021-2022



Over \$23 MILLION  
disbursed to  
Indigenous students



6,612  
Indigenous  
students funded

SINCE 1996



Over \$190 MILLION  
disbursed to  
Indigenous students



Over 59,000  
Indigenous  
students funded



# building brighter futures

## BURSARIES AND SCHOLARSHIPS PROGRAM

### Strong Support in Challenging Times

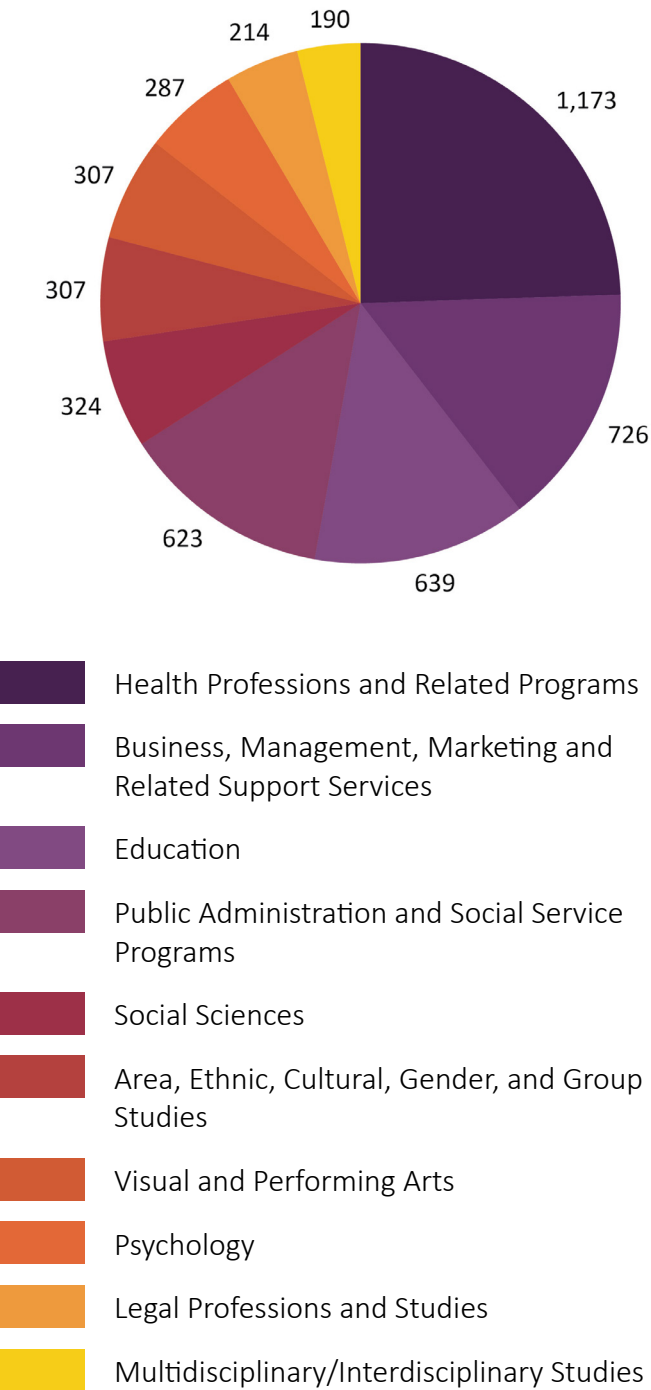
One of the most common touchpoints that the Indigenous community in Canada has with Indspire is through our longest-running and most well-known program - *Building Brighter Futures: Bursaries and Scholarships* program (BBF). Hundreds of scholarships and bursaries are disbursed to thousands of Indigenous students every year through this program.

Indspire has always recognized that First Nations, Inuit and Métis students may encounter additional barriers to completing their education – a truth that’s not only emphasized by the challenges of the COVID-19 pandemic, but also by research from Indspire’s *Research Knowledge Nest*.

Through Indspire’s *Building Brighter Futures* program, students can receive financial assistance to help pay for school as well as any education-related costs – for example, relocation or transportation expenses, rent, groceries, childcare, or any other expenditures.

In 2021-22, Indspire disbursed more than **\$23 million** to **6,612** Indigenous students. 90 per cent of students who have received BBF funding have graduated from a post-secondary institution, and approximately 45 per cent of employed recipients work in fields that support Indigenous people.

Here’s a snapshot of the top 10 fields of study of the students we support:



IN 2021-2022



**7 Research Reports**  
published, including  
one which investigated  
the importance of  
Indigenous learners  
being supported  
by an Indigenous  
organization



# research knowledge nest

INDIGENOUS RESEARCH, INDIGENOUS VOICES, INDIGENOUS FUTURES

In times of profound change, it is vital to chart sustainable paths for the future: paths that are informed by facts and which allow people to walk forward in good, healthy ways. And Indspire's *Research Knowledge Nest* is doing just that.

The *Research Knowledge Nest* is the first Indigenous research incubator of its kind in Canada. By simultaneously training the next generation of Indigenous analysts through its Research Assistant program and producing revelatory, data-driven insights about the real state of Indigenous education in Canada, the *Research Nest's* work is critical to understanding the needs of Indigenous students – and to effecting meaningful change in institutions across the country.

The *Research Nest* continued its genesis of knowledge products with seven new reports, all of which explored the Indigenous post-secondary educational experience as well as the navigating the education landscape in relation to COVID-19 and the Truth and Reconciliation Commission report.

One of these reports, *Following the Path: Insights into Student Experiences of Truth and Reconciliation in Post-Secondary Education during the COVID-19 Pandemic*, builds on our past research in exploring Indigenous student experiences and reconciliation initiatives across the education landscape. We found that providing funding for and clear access to cultural supports and programming helps decrease feelings of isolation while increasing Indigenous learners' sense of belonging to enhance their academic successes.

Another key report, *Holding Our Ground: Indigenous Student Post-Secondary Persistence & Early Leaving*, examined the barriers and facilitators for Indigenous students to leave the education system early before the completion of their programs. This report highlighted the impact of systemic, socio-cultural, and individual influences on post-secondary persistence, including community and cultural connections, historical context, and Indigenous representation in the education system.

By centring the voices of student respondents in each report, Indspire's *Research Nest* ensures that the research taking place is Indigenous, covering both quantitative and qualitative methods of research.

It also ensures that this work is ultimately enabling institutions and individuals alike to create a healthier, more sustainable future for Indigenous peoples in Canada.

All of the reports can be found on [indspire.ca/reports](https://indspire.ca/reports)

IN 2021-2022



Over 2,000  
registrants engaged



26  
virtual events



Over 40  
resources created



# rivers to success

## SHARING THE JOURNEY TO SUCCESS

### Finding the path to success...together

Indspire's *Rivers to Success: Indigenous Mentorship* program kept on giving Indigenous students the mentorship they've told us they need, even as the COVID-19 pandemic continued to affect students across Turtle Island. 2021-22 saw over 2,000 participants participate in this important initiative.

Mentorship is at the heart of many groundbreaking educational initiatives and has particular resonance for Indigenous communities. Indigenous mentors are a valuable source of wisdom, insight, and lessons from life experience. With its unique Portal, operated through the MentorCity platform, *Rivers to Success* was uniquely positioned to provide much-needed support to Indigenous students during a time when the world had to suddenly pivot to virtual interaction.

Throughout a challenging year, *Rivers to Success* participants were still able to get support with their studies through mentorship as well as a series of learning-based resources that helped them assess their personal learning preferences while giving them essential advice on study skills, note-taking, time management, and establishing academic support networks.

*Rivers to Success* also enabled students to hone their job search skills through a series of workshops co-presented with partners like Deloitte, HSBC, Simon Fraser University, and the University of Manitoba. Students received real-life, practical advice on everything from networking skills to resume preparation to personal branding from career professionals who shared their expertise.

A partnership with Elections Canada ensured that *Rivers to Success* participants were able to learn from three workshops on electoral participation ahead of the September 20 federal election, while a number of health & wellness resources gave students good advice on healthy eating, mental health resources, restorative traditional practices, and self-advocacy.

Cultural support was also at the heart of many newly created *Rivers to Success* resources. For those who couldn't follow the pow wow circuit, there were Pow Wow Workouts with Deanne Hupfield and the "Living Our Legacy" pow wow primer. "Wahkotowin" explored themes of kinship, togetherness, and personal responsibility in a community context, while the popular and interactive "Living Words, Living Strength" webinar explored the pursuit of meaning through Indigenous languages. This unique blend of customized and cultural resources ensured that students could remain grounded in their own cultures even if they had to leave their communities to study – and even if they were experiencing difficulties with or interruptions to their studies as a result of the pandemic.

*Rivers to Success* is always on the lookout for new Indigenous participants, whether they're mentors or mentees. To learn more about the program – or to sign up – go online to [indspire.ca/rivers](https://indspire.ca/rivers). We'd love to share the journey with you!

**NOVEMBER  
24 - 26, 2021**



**Held virtually  
for the second time**



**14 workshops  
featured**



**Over  
40 tradeshow  
booths**



**1,280 educators  
attended from  
across Canada**



# national gathering

FOR INDIGENOUS EDUCATION

## Canada's Leading Voices on Indigenous Education

Although we had hoped to bring educators together in person, Indspire's 2021 *National Gathering for Indigenous Education* stayed virtual – but continued to deliver the same thought-provoking content that educators have come to expect. This eagerly anticipated forum took place virtually over two days from November 25 – 26, 2021. Featuring 14 workshops and 41 tradeshow booths, the *National Gathering* attracted 1,280 attendees who gathered to discuss best practices and strategies for Indigenizing education while supporting Indigenous students.

The Pre-Gathering on November 24 featured *Climbing the Mountain*, the perennially popular workshop facilitated by Dr. Niigaan Sinclair, which shares strategies to create healthy educational spaces rooted in the principles of reconciliation. Another highlight of the conference was a riveting keynote address by Drew Hayden Taylor, the 2021 Indspire Award Arts Laureate.

Just as in 2020, participants joined the *National Gathering* from all parts of the country – and they found the experience valuable in many ways:

*"I found the National Gathering offered meaningful learning opportunities that were well worth the time and cost to attend. Hearing so many inspiring, accomplished speakers, learning about award-winning projects across the country, is a very special opportunity that should not be missed."*

The 2022 *National Gathering for Indigenous Education* will take place as a hybrid virtual/in-person event from November 23 – 25, 2022, in Winnipeg, MB. Find out more and register online at [indspire.ca/national-gathering](https://indspire.ca/national-gathering)

IN 2021-2022



6 educators  
recognized



1 organization  
recognized



Honoured virtually  
for the second time



# guiding the journey

## INDIGENOUS EDUCATOR AWARDS

Indspire’s *Guiding the Journey Awards* recognize and celebrate outstanding educators for their achievement and innovation in Indigenous education. These educators work hard to transform Indigenous education across Canada by advocating for updated resources and more cultural teachings in the curriculum; having innovative teaching practices; and helping First Nations, Inuit and Métis students reach their full potential. Six educators and one organization were honoured virtually at the *National Gathering* from November 25 – 26, 2021.

The 2021 *Guiding the Journey* recipients are:



**Terri Galligos**

*Community Service*  
Tla’amin Nation, BC

School District #43, Coquitlam, BC



**Derek Eftoda**

*Partner in Indigenous Education*

Carpenter High School, Meadow Lake, SK



**Robyn Michaud**

*Innovative Practice*  
Sagamok Anishnawbek First  
Nation, ON

Central Public School, ON



**Laura Buller**

*Role Model*  
Manitoba Métis Federation, MB

Elmwood High School, Winnipeg, MB



**Sandra Manyfeathers**

*Language, Culture, and Traditions*  
Kainai First Nation, AB

University of Calgary, AB



**Alookie School**

*Organization*  
Pangnirtung, NU



**Bill Montgomery**

*Leadership*  
Haida Gwaii, BC

Upper Canada District School Board, Brockville, ON

IN 2021-2022



Held virtually  
over 3 days



3 plenary sessions  
and 3 round tables  
featured



Joined by over  
400 attendees

# Virtual summit

## DEFINING AND ENHANCING INDIGENOUS ACHIEVEMENT IN POST-SECONDARY EDUCATION

The Indspire *Virtual Summit* engaged Indigenous post-secondary thought leaders in meaningful dialogue to learn from one another with an aim to enhancing Indigenous achievement in post-secondary education. The plenary sessions engaged Indigenous post-secondary leads in reflective conversations to illuminate what their institutions have learned and achieved since the implementation of their Truth and Reconciliation Commission Report/Indigenization/Indigenous Achievement plans. The conversations aimed to ask key questions to generate insight about best practices and to celebrate these gains within post-secondary institutes across Canada.

This three-day event opened with a prayer followed by an opening presentation from Indspire CEO Mike DeGagné. Guest speakers included:

- **Lori Campbell** of Montréal Lake First Nation; Associate Vice-President, Indigenous Engagement at the University of Regina.
- **Dr. Michael Hart** of Fisher River Cree Nation; Vice-Provost of Indigenous Engagement at the University of Calgary.
- **Janice Hill** of Turtle Clan, a Clan Mother of the Mohawk Nation from Tyendinaga Mohawk Territory; Office of Indigenous Initiatives at Queens University.
- **Dr. Jacqueline Ottmann**, Anishinaabe (Saulteaux) from Fishing Lake First Nation; President of the First Nations University of Canada.
- **Dr. Sheila Cote-Meek**, Anishinaabe from the Teme-Augama Anishnabai; inaugural Vice-President Equity, People and Culture at York University.
- **Kory Wilson** of We Wai Kai Nation (Quadra Island) and is Musgamagw Tsawataineuk

and Laich-Kwil-Tach; Executive Director of Indigenous Initiatives and Partnerships at the British Columbia Institute of Technology (BCIT).

- **Manon Tremblay** of Muskeg Lake Cree Nation; Senior Director of Indigenous Directions at Concordia University.
- **Dr. Catherine L. Cook**, Métis; Former Head of Ongomiizwin – Indigenous Institute of Health and Healing, Vice-Dean of Indigenous Health at Rady Faculty of Health Sciences at the University of Manitoba.
- **Dr. Sheryl Lightfoot**, Anishinaabe, a citizen of the Lake Superior Band of Ojibwe; Senior Advisor to the President on Indigenous Affairs at the University of British Columbia.
- **Dr. Rob Hancock**, Cree-Métis from Treaty 8 Territory; Interim Co-Executive Director of Indigenous Student Affairs at the University of Victoria.

IN 2021-2022



**Held virtually**  
for the first time ever



**38 workshops**  
featured



Over  
**60 tradeshow**  
booths



**Over 900 students**  
and educators  
attended from  
across Canada



# soaring

## INDIGENOUS YOUTH EMPOWERMENT GATHERING

### Helping Indigenous Students Stay Connected and Pursue Their Dreams

Although we had hoped to host Indigenous students in person for our annual *Soaring: Indigenous Youth Empowerment Gathering*, the state of the COVID-19 pandemic and rising case counts throughout the country made it necessary to host them virtually. *Soaring 2021* took place online from May 5 – 6, 2021.

We're happy to report that not only was our very first virtual *Soaring* a success, it garnered positive feedback from students and educators alike, 978 of whom joined us online. Featuring career information and workshops and a tradeshow with post-secondary institutions and corporate partners from across the country, *Soaring* allowed students to explore their post-graduation options and make plans for the future – just as they've done in person. They enjoyed dynamic performances from Shina Novalinga and Logan Staats, and heard wisdom from young Indigenous role models like Shina along with Kendal Netmaker and Ashley Callingbull as part of a very popular panel discussion.

One of the many benefits of a virtual *Soaring* was the ability for students and educators to access resources from our partners more comprehensively than ever before, with multiple downloads and video views after the event was over – a value-add that educators and students alike greatly appreciated.

Here's how important *Soaring* is to Indigenous students in their own words:

*"My favourite part of Soaring was being able to listen to the stories and advice of those on the panels. Being able to learn the stories and struggles of others and how they got through them is incredible and really helped me reflect on myself."*

*"The best part of the Soaring event was the Spotlight Sessions and each of the panels, on both days. These panels were very informative, and I was able to take away a lot of important information in regards to achieving my goals as a person, connecting culturally, and getting some great advice through these panels."*

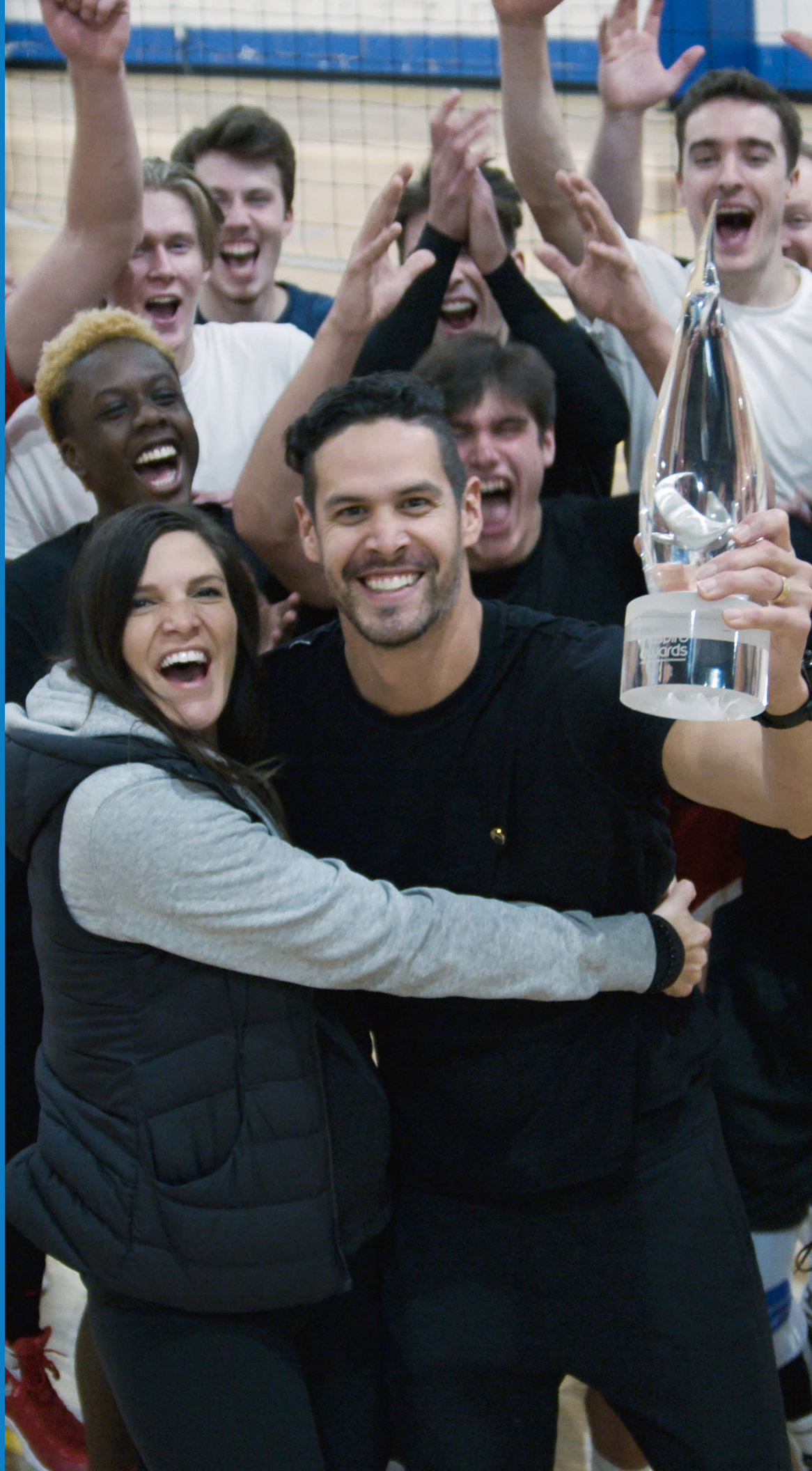
IN 2021-2022



**396 First Nations,  
Inuit and Métis**  
leaders recognized  
since 1993



**Over 900K people**  
across Canada tuned  
into the broadcast in  
June 2021



# Indspire awards

CELEBRATING INDIGENOUS ACHIEVEMENT

Just like many other venerable awards, the *Indspire Awards* pivoted to a new approach in 2021. This year marked the very first time that the *Indspire Awards* were celebrated virtually, honouring this year's First Nations, Inuit, and Métis change-makers through an innovative virtual celebration – one which recognized their accomplishments in a very personal way.

Due to the ongoing health and safety issues connected to the COVID-19 pandemic, the traditional in-person gala was eschewed in favour of a documentary-style approach. Camera crews visited the Laureates' communities and spoke with their friends and families as well as the people who had nominated them for the Award. It was a uniquely moving and powerful way of honouring their accomplishments in the face of challenging circumstances.

These twelve individuals demonstrated outstanding career achievement on a national level. Recipients are chosen from a variety of fields including the arts, business, culture, education, health, law, public service, sports, lifetime achievement, and three Youth Awards. Each year, recipients are selected by a national jury of past Laureates. These role models are a source of inspiration for First Nations, Inuit, and Métis people across the country – especially for Indigenous youth.

With the pandemic ultimately receding, Indspire is eagerly anticipating the return to an in-person celebration of Indigenous excellence next year.

The 2021 *Indspire Awards* Laureates are:



**Lesley Hampton**  
Youth Recipient



**Mitchell MacDougall**  
Youth Recipient



**Justin Langan**  
Youth Recipient



**Drew Hayden Taylor**  
Arts



**Rosa Walker**  
Business & Commerce



**Emily Angulalik**  
Culture, Heritage & Spirituality



**Lorne Gladu**  
Education



**Catherine Cook**  
Health



**Val Napoleon**  
Law & Justice



**Nahanni Fontaine**  
Public Service



**Dallas Soonias**  
Sports



**Qapik Attagutsiak**  
Lifetime Achievement



# full-time employees

AS OF MARCH 31, 2022

## OFFICE OF THE CEO

- Dr. Mike DeGagné, President and CEO
- Gyeho Thomas, Executive Assistant to the President and CEO
- Cliff Fregin, Chief Operating Officer
- Agnes Chelminska, Executive Assistant to the Chief Operating Officer

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- Brandon Meawasige, Director, Communications & Marketing
- Vincent Vella, Communications & Marketing Assistant
- Julie Wildgoose, Manager, Marketing & Digital Strategy
- Madison Johns, Digital Marketing Specialist
- Helen Smith, Senior Communications Advisor
- Sienna Vautour-Ivey, Communications & Marketing Coordinator
- Mike Hager, Community Outreach Coordinator

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- Cindy Ball, Vice President, Development
- Kate Espina, Director, Partnerships
- Julia O'Hara, Director, Partnerships
- Wendy Quick, Senior Development Officer
- Ailis Hamilton, Senior Development Officer
- Helena Kyriakou, Development Officer, Donor Services
- Tammy Murphy, Business Development Associate
- Natalie St Amour, Director, Philanthropy
- Emily Kerr, Senior Development Officer, Individual Giving
- Michelle Brum, Development Coordinator
- Tania van de Kamp, Database Manager

- Lee Ouimette-Lomoth, Development Assistant
- Margaret Purcell, Director, Individual Giving
- Ashley Boucher, Senior Development Officer, Major & Legacy Giving

## PROGRAMS & STUDENT SUCCESS

- Rebecca Chartrand, Vice President, Programs & Student Success
- Sandra Sukhan, Acting Director, Programs & Student Success
- Suzanne Bradley, Manager, Building Brighter Futures
- Miranda Curley, Bursary & Scholarship Officer
- Trista Bomberry, Bursary & Scholarship Officer
- Taylor Bradley, Bursary & Scholarship Officer
- Carly Vyse, Bursary & Scholarship Officer
- Jaylyn Wright, Bursary & Scholarship Officer
- Valerie Hill, Support Officer
- Jamie Ricci, Manager, Research & Impact Unit
- Colt Burrows, Researcher
- Megan Earle, Researcher
- Shawna D'Antimo, Research Assistant
- Jaiden Herkimer, Research Assistant
- Jeremy Lickers, Research Assistant
- Karsyn Summers, Research Assistant
- Ruth Norris, Manager, Student Success
- Ali Darnay, Mental Health Project Manager
- Megan Feheley, Program Coordinator, Rivers to Success
- Anand Sukhan, Program Resource Manager Backfill

**FINANCE & ADMINISTRATION**

- Tom Darnay, Chief Financial Officer
- Arlene Williams, Accounts Receivable & Finance Officer
- Tabitha King, Manager, Finance
- Shyla Williams, Scholarship & Bursary Finance Coordinator
- Corry Williams, Payroll, Benefit & Accounts Payable Coordinator
- Lois Anderson, Accounting Clerk

**GOVERNMENT RELATIONS**

- Yancy Craig, Vice President, Indigenous & Government Relations
- Maria Lucas, Indigenous & Government Relations Assistant

**HUMAN RESOURCES**

- Julie Monture, Director, Human Resources
- Jessica Nahwegahbow, Human Resources Administrator



**Orange Shirt Day 2021**  
EVERY CHILD MATTERS

Indspire is governed by a volunteer Board of Directors that provides responsible oversight for our finances and operations.

The Indspire Board is responsible for the stewardship of our organization, while our management and staff perform the day-to-day operations under the Board’s supervision.

The governance duties of our Board include:

- Oversight of our programs and activities
- Approving our strategic directions
- Ensuring that management conducts the business and affairs of Indspire in accordance with our objectives, articles and by-laws, the law and regulations of the jurisdictions in which we operate, and any policies and guidelines issued by the Canada Revenue Agency in respect of charitable organizations.



# board of directors



Donald E. Worme  
**CHAIR**



Jean Teillet  
**VICE CHAIR**

## DIRECTORS



Dr. Jo-Ann Archibald



Darrell Beaulieu



Dr. Michael Dan



James Dekker



Fauna Kingdon



Yvan Guy Larocque



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Madeleine Redfern



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William Shead



Paul Tsaparis



David Gabriel Tuccaro



Elizabeth Zarpa



# all sponsors and donors (\$100k+)

INDSPIRE THANKS THE FOLLOWING ORGANIZATIONS AND INDIVIDUALS FOR THEIR GENEROUS SUPPORT IN 2021-2022

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**AFOA CANADA**

**AGF**

**AIR CANADA**

Allan & Gill Gray  
Philanthropy  
Limited

**AMISKUSEES:**  
SEMAGANIS WORME  
FAMILY FOUNDATION

Andrew Shore

Anonymous (2)

**aptn**

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ERICKSON  
FOUNDATION

**YOSEF WOSK**  
FAMILY FOUNDATION

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Charitable Trust

Barbara and  
David Bresver

**BASF**  
We create chemistry

**BMO** Capital Markets  
Marchés des capitaux

**BMO**

**Brescia**  
Choose to Lead.

**Bruce Power**  
Innovation at work

**CAE**

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du Québec

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COLLEGE

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canada **life**

**cando**  
Inspiring Success

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UNIVERSITY

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OF CANADA

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Jane Haslett

**HATCH**

Herma  
Neyndorff

**UNION ALGER ASSOCIATION**  
OF CANADA

**HSBC**  
Bank







**HUDBAY**






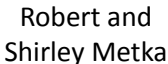
**HUDSON'S BAY**  
FOUNDATION

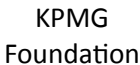

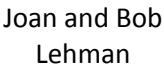
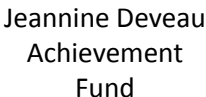


**Huron**  
AT WESTERN







**hydro**  
**one**





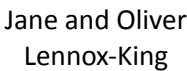

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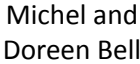




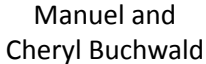










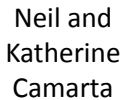















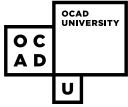


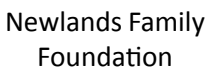













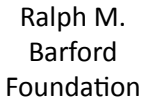















### FINANCIAL STATEMENTS

Indspire's financial statements for the year ending March 31, 2022 were audited by MNP LLP and can be found here: <https://indspire.ca/wp-content/uploads/2022/08/Indspire-Mar-22-Financial-Statements-EN-signed-1.pdf>

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